



# GOOD GOVERNANCE PROJECT

Community  
Information  
Sessions  
Nov 1-3, 2023



METALLIC LAW

BARRISTERS & SOLICITORS

Report prepared by Metallic Law:  
November 28<sup>th</sup>, 2023

### Community Meetings

The Metallic Team hosted community consultations on the election code in the Lac Seul Communities November 1-3, 2023. The turnout was lower than expected, but those who did attend were very engaged.

**LAC SEUL FIRST NATION**

**GOOD GOVERNANCE PROJECT**

**UPCOMING COMMUNITY ENGAGEMENT on the PROPOSED ELECTION CODE**

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**WED NOV 1** **FRENCHMAN'S HEAD**  
 TIME: 5:30PM  
 FRENCHMAN'S HEAD COMPLEX

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**THURS NOV 2** **KEJICK BAY**  
 TIME: 5:30PM  
 KEJICK BAY COMPLEX

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**FRI NOV 3** **WHITEFISH BAY**  
 TIME: 5:30PM  
 WHITEFISH BAY COMPLEX

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Please complete the survey prior to attending, or if you can not attend. Copies will be available at the event. <https://www.surveymonkey.com/r/8ZY88YJ>

**FEAST PRIZES INFO GIFTS**

**JOIN US, WE NEED TO HEAR FROM YOU! MIIGWECH!**

FACILITATED BY METALLIC LAW FIRM  
 Questions? Email us at [lsfn.goodgovernance@gmail.com](mailto:lsfn.goodgovernance@gmail.com)

Poster: Shared on social media and at Band Offices to invite participation.

**Frenchman's Head,**

The reception was positive. The need to move away from voting under the Indian Act was well received. There was good discussion about what qualifications a council member should have. There was some concern expressed about giving off reserve members a stronger vote.

**Kejick Bay**

The meeting was attended by only 8 people. There was greater concern expressed that off reserve members would be able to vote for more than just Chief. One Member asked whether the Band gets funding for off reserve members (they do not). The main point of contention at this meeting was not to rush the decision to withdraw from the Indian Act for voting and election purposes. There was also a fair amount of discussion on the need for a Code of Conduct with consequences for C&C.

**Whitefish Bay**

Concerns were raised about off reserve members having a stronger vote. The idea of having one community rather than 3, and voting for all Councilors seemed popular. There was also strong support for a code of conduct for Chief and Council. Chief Bull also gave a brief speech on the need for self-governance and why this project is important.

Metallic Law will continue to engage with the members, by creating a webpage on LSFN's website with information and FAQ's. We also plan to produce short videos to share on social media and an info sheet will be included in the Christmas hampers.

Please see below for attendees by community as well as notes taken at each session.

# Community Engagement Participants

*Participants -Whitefish Bay*



## November 1~Frenchman's Head

### Participants:

Clayton Littleder	claytonlittleder@lsfn.org	FMH
Jordan Angeconeb	jordanangerconeb@lacseulfn.org	FMH
Florence Sanderson		FMH
Wes Sanderson	sanderson13wes@yahoo.ca	FMH
Selina Vincent	svincent807@yahoo.ca	FMH
Connie Carpenter	c.t.carpenter@hotmail.com	FMH
Judy Angeconeb	rjangeconeb@msn.com	FMH
Ron Angeconeb	rjangeconeb@msn.com	FMH
Dorothy Trout	dorothytrout.ol@gmail.com	FMH
Gina Wesley	ginawesley@lacseulfn.org	FMH
Rod Wesley Sr.		FMH
Timothy Capay	holygrillztim@hotmail.com	FMH
Derek Maud	maudderek@gmail.com	KB
Roy Carpenter		
Lola Goodwin	lolagoodwin@gmail.com	FMH
Carrie Quoquat	carrie.quoquat@slfnha.com	SLKT

### Notes from Frenchman's Head:

- New election code should go back to first principals, the way it was in the old days. Example: Stand behind the leader you support for Grand Chief.
- Who can run?
- Some believe that post-secondary schooling through colonization should not factor in.
- Our language must be learned and should be a factor
- Others believe you need schooling to be able to negotiate (eg. Bay Street Lawyers)
- Consensus seemed to be to find a balance between the old and the new.
- Fluent in language
- Caring and compassionate
- Fair to all people
- Be wise and listen

### November 2 ~Kejick Bay

#### Participants:

Jennifer Southwild	jenny.southwild@hotmail.ca	KB
Antoinette Ningenwance	mingewance@gmail.com	KB
Stanley Littedeer	stanlittedeer@lacseulfn.org	KB
Terry Thomas	Bondterrie@hotmail.com	KB
Lorraine Kejick	lorrainekejick@lacseulfn.org	KB
Tenille Thomas	tathomas@lakeheadu.ca	KB
Tytyane Quezance	Tq205@icloud.com	KB

- There have actually been 5 attempts to move to away from Indian Act for elections.
- Why do off reserve members prevent us from being charter compliant? (Corbiere section 15- need meaningful representation)
- **Does the Band receive money for off reserve members- Stan (council) does not think so. They only get Casino Rama dollars.**
- Lac Seul should be one community not 3.
- Deputy Chief should be nominated
- You should be able to vote for all candidates, but still have district representation
- **\*\*\*do not want this process rushed to be in place by fall**
- Should have option on survey for when this should be implemented
- C & C should be sober and drug free
- Knowing FN history should be qualification to run
- Chief should live on reserve
- Currently not enough communication from C&C. For example, you attended a meeting on Education. What was the result?
- Not enough AGM's. Pre-Covid there were multiple/ yr that rotated through the communities. Last one was in March.
- Administrative Staff needs to abide by Code of Conduct. C&C should have same.

- There have been serious incidents in the past with no repercussions as C&C does not have Code of Conduct or consequences.

### November 3~Whitefish Bay

Derek Kenny	Dokadesigns@hotmail.com	WFB
Carol Terry	cterry1231@gmail.com	WFB
Meequin Angeconeb	mangeconeb@gmail.com	WFB
Alanna MamaKeesick	nodin628kwe@gmail.com	WFB
Jackie Gray	Jacckielynnkdy.2023@gmail.com	WFB
Sidney Andersin		WFB
Amanda Maud	amandamaud@gmail.com	WFB
Dion Ningeward		WFB
Amelia Bull		WFB
Chief Clifford Bull	cbull@lacseulfn.org	WFB
Derek Maud	maudderek@gmail.com	KB

- Would candidates have to move on reserve if elected?
- WFB would like to vote for all candidates not just WFB
- Want to have one community instead of 3
- Want to know how many eligible voters there are?
- #'s may have changed between communities, perhaps WFB should have more than 1 rep.
- Chief is elected because off reserve members are only familiar with him
- LSFN has accepted members from other areas who don't know anyone, want to know the way this works, can it be changed
- Somewhere there is a binder from years ago filled with expectation for C&C
- No criminal record
- Standards need to be enforced
- Driving force behind this initiative by chief and council is to get out of the Indian Act so that council terms can be 4 years
- Candidates should have a public platform
- As soon as C& C is elected they should share their vision for LSFN
- Code of conduct should be enforced
- Issue around the same few families always being on council
- Deputy chief should be counsellor with most votes

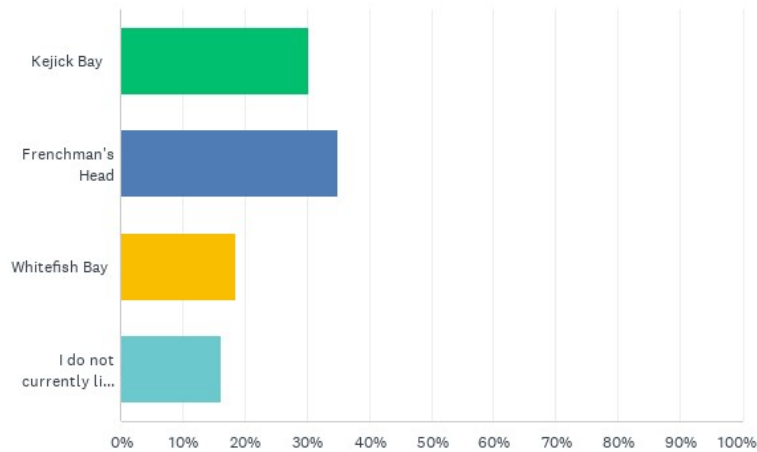
### Chief Bull:

- The colonial approach was forced upon us. We need to take back what we lost and empower our nation. There is much wrong with our current process. There is currently no accountability for C&C.
- Need young people to get involved. Want to hear your voice.
- Swear allegiance when elected
- Support the community during trying times

# Survey Results

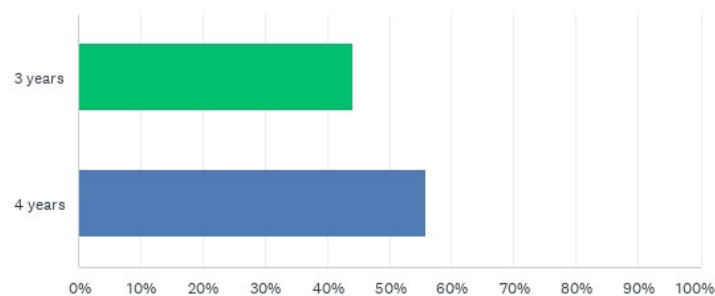
43 Responses pre/post engagement sessions (see Appendix for survey)

## Q1 Which Community do you live in?

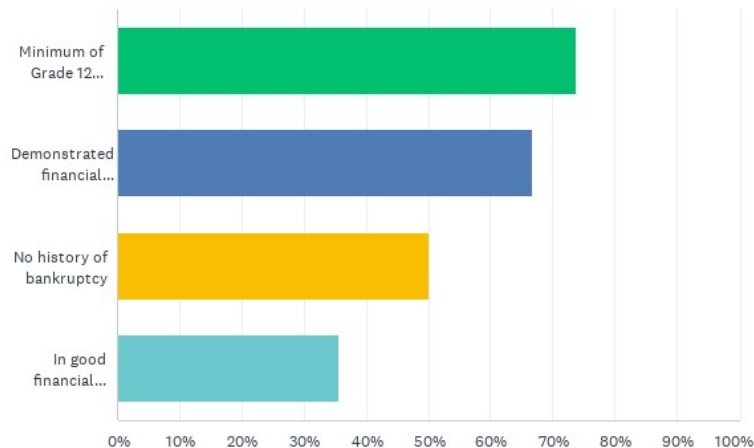


Those who did not live on reserve listed Hudson, Kasabonika, Sioux Lookout (2) and Winnipeg (2) as their place of residence.

## Q2 What should the term limit be for Chief and Council?



### Q3 What qualifications should a person have to be nominated to serve as Chief or on Council?



#### Other Comments Included:

- No criminal record
- Collier university degree or working towards one
- If not grade 12, then life experience
- Know the land and the water, know the families, wisdom, and mindfulness of culture and traditional ways
- They should sign a code of conduct for ethics and have consequences for the behavior, no criminal record for 10 years, drug and alcohol free.
- Band management skills, oral and written skills, work as a team member, be considerate of all community members.
- Knowledge of natural and spiritual laws
- Random drug testing
- Excellent communication skills, both written, and verbal
- College diploma preferred except for elders
- Drivers license, access to a vehicle
- Language to be able to communicate and writing skills
- Passion to serve the community
- Caring, compassionate, good listener, and fair
- Chief and Council to be subject to human resources policy
- Be fluent in the Anishinawbe language ,on their own healing journey , the ability to see the whole picture from the community perspective as opposed to your own , understanding the government processes as it relates to government funding , the understandings of the Indian act and its detrimental effect on our FN membership , an original member of the First Nation (not a person who transferred from another band )
- Openly communicating to the community
- Grade 12 English and computer proficient skills
- Willing to submit a vulnerable sector check
- Any relevant work, volunteer, and board experience



- College or university degree
- Drug and alcohol free!
- No criminal record, but understanding finance

**Q4 What is the minimum Code of Conduct that should be required to run for Chief or Council? (For example, no use of illegal drugs, no excessive alcohol use, no criminal convictions). Please list all conduct requirements you feel are important.**

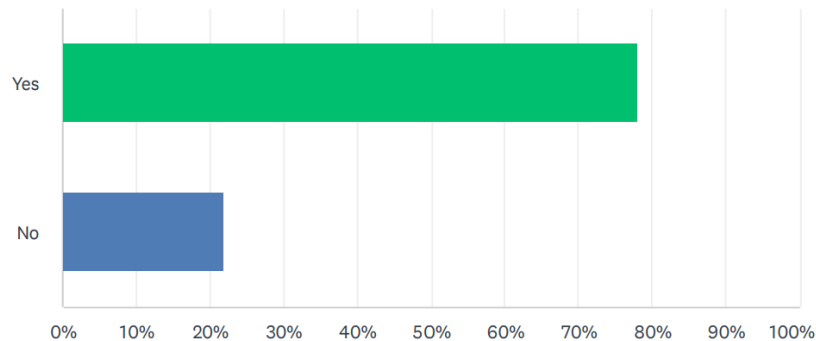
Answered: 38 Skipped: 5

#	RESPONSES	DATE
1	Council should follow the same policy as employees instead of doing whatever they want they need to be the leaders of the people	11/7/2023 4:21 PM
2	Submit to random drug testing, only one family representation on chief and council Chief and council should have a document on code of ethics to abide by. If they failed to abide by the code of ethics, they should resign immediately. There should be only one family member serving example, no father, daughter, or husband, wife, etc..	11/7/2023 4:19 PM
3	No drug related or criminal charges	11/7/2023 4:17 PM
4	Sober, show professional etiquette in person, and on social media, be respectful to everyone	11/7/2023 4:16 PM
5	No drugs and alcohol, no criminal record for 10 years	11/7/2023 4:14 PM
6	Good role, model, alcohol and drug-free, no criminal record, good business knowledge, treat people fairly.	11/7/2023 4:12 PM
7	Alcohol and drug-free	11/7/2023 4:10 PM
8	No use of illegal drugs, no criminal, convictions, computer, illiterate, able to write their own reply, letters,	11/7/2023 4:09 PM
9	No criminal convictions, no RS offenders, no use of illegal drugs	11/7/2023 4:08 PM
10	No criminal activity, no use of illegal drugs	11/7/2023 4:05 PM
11	Drug-free, CRC clear within past 10 years, VSC clear	11/7/2023 3:54 PM
12	No use of illegal drugs, no excessive alcohol, good character, and morals	11/7/2023 3:52 PM
13	To be in good standing with the community and no negative lifestyles	11/7/2023 3:49 PM
14	Understand language and culture	11/7/2023 3:47 PM

14	Understand language and culture	11/7/2023 3:47 PM
15	No use of a legal drugs criminal background check	11/7/2023 3:46 PM
16	No criminal convictions, good home provider know the people of lac seul Talking about	11/7/2023 3:44 PM
17	Pardonable sainthood	11/7/2023 3:42 PM
18	All of the above, be professionally, respectful in person everywhere, and on social media platforms	11/7/2023 3:41 PM
19	Drug screening, no excessive alcohol use unbiased towards religious or spiritual beliefs	11/7/2023 3:40 PM
20	No illegal drugs	11/7/2023 3:37 PM
21	All of the above	11/7/2023 3:32 PM
22	No drugs, convictions, excessive alcohol	11/7/2023 3:31 PM
23	Conduct themselves in professional manner, be present in mtgs, no use of illegal drugs; no criminal convictions or current charges.	11/2/2023 1:16 PM
24	No illegal drugs, no past history of crime, demonstrated literacy understanding.	11/2/2023 1:11 PM
25	All of the above	11/2/2023 1:10 PM
26	Lie detector test	11/1/2023 1:01 AM
27	include all examples, positive role model, ability to speak ojibway language, ability to travel to meeting on and off reserve	10/31/2023 12:54 PM
28	Alcohol and drug free, respects the law, objective and unbiased, open to all people of different backgrounds/religion/self-identity(lgbtq2s)	10/31/2023 12:33 PM
29	No use of illegal drugs, no convictions relating to drugs possession, distribution or use and or fraud/thief charges.	10/28/2023 12:09 AM
30	Adhering to Conflicts of Interest, and maintaining Confidentiality. No excessive partying or using especially when representing the reserve on outside events or meetings. No criminal charges.	10/26/2023 1:48 PM
31	Must have valid drivers license	10/26/2023 12:16 AM
32	No criminal convictions and submitting to drug testing	10/25/2023 11:49 AM
33	No illegal drug use, no criminal code convictions no use of alcohol/drugs on business/work related trips.	10/24/2023 3:52 PM
34	No methodone to anyone on lac Seul band policy. Like who works for lac Seul shouldn't take methodone. Still using drugs. Methodone is a drug!	10/24/2023 2:04 PM
35	Good behaviour and be there for the community	10/24/2023 8:41 AM
36	Personal etiquette! Especially online on personal social media.	10/23/2023 3:37 PM
37	All of the above	10/23/2023 12:27 PM
38	They should be good standing citizens of all our communities	10/23/2023 12:18 PM

## Q5 Should Chief and Council positions be full time? (required to leave other jobs to focus on Council role).

Answered: 41 Skipped: 2

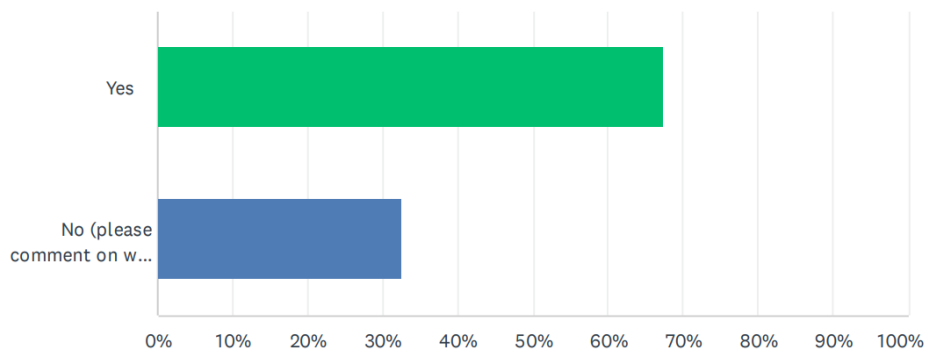


ANSWER CHOICES	RESPONSES	
Yes	78.05%	32
No	21.95%	9
TOTAL		41

- Chief and Council work full-time 24/7 and work fairly with all the community members
- Should receive honorarium for the days that they work
- No taking leaves of absence from jobs. Must resign. No taking a job position near the end of a term in case they don't get back in. Should actually live on the reserve. Off-reserve don't know how it is to actually live in a first nation. Do not rush this process!
- More cost-effective, honorarium to be paid monthly
- To Elect council we should do the traditional selection of the chief, for example, elected council member stands behind the chief they choose to support all members to vote for council positions
- We have enough staff and program managers to carry the day-to-day operations, plus actively work on projects and project management
- Complete projects on time, and during their term, follow the seven grandfather teachings, compassionate, caring and fair, understand the language
- Unsure
- Receive honorary pay for the term
- Councillors should be able to work full time , but still retain a stipend for attending meetings and traveling to meetings
- Think should be paid by honorarium per mtg & submission reports
- Yes give them more time to get stuff done. Can't finish projects start to finish in 2 years.
- Provide an option to take a leave of absence from a job especially if it's a person's first time.
- There are too many council positions. 1 Chief and 1 deputy Chief. And 3 council members. No electoral sections. Quorum is 3. Chief being the tie breaker and cannot move second motions. Break ties only

## Q6 Would you like LSFN to provide an option for electronic voting ?

Answered: 43 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	67.44%	29
No (please comment on why not)	32.56%	14
<b>TOTAL</b>		<b>43</b>

### Those who said “No”, commented:

- In person votes are more cost-effective
- Technology may not be in place for all people, specially for the elderly and disabled
- People wanting to vote should do it in person
- Fraud
- Be so much easier for off rez people and advanced voting. And would save on postage and paper.
- In person is better. Might be a scamming
- Most people do not have access or don't know how
- If we do this than we should print and show when counting votes not their names , like how all can see which X got the mark

## APPENDIX - SURVEY

## Good Governance Project – Community Survey



Governance policies and laws are the set of rules that guide the decisions made by Chief and Council on behalf of the community. These include an Election Law, Ratification Policy, Leadership Rules and Codes of Behaviours, Community Consultation Processes, Membership and Residency Rules, and much more. LSFN Council has engaged Metallic Law to assist in creating/updating several of these laws, policies and processes. Please complete the survey below, all answers to the questions and any comments provided are confidential.

1. Which Community do you live in?

- a. Frenchman's Head  
 b. Kejick Bay  
 c. Whitefish Bay  
 d. I do not currently live on reserve (please share where you live): \_\_\_\_\_

2. What should the Chief and Council Term Limit be?

- a. 3 years  
 b. 4 years

3. What qualifications should a person have to serve on Chief and Council? (check all that

- a. Minimum of Grade 12  
 b. Demonstrated financial literacy  
 c. No history of bankruptcy  
 d. Other requirements: \_\_\_\_\_

4. What minimum conduct should be required to run for Council? (For example, no use of illegal drugs, no excessive alcohol use, no criminal convictions)

- a. Please list all requirements you feel are important: \_\_\_\_\_  
 \_\_\_\_\_

5. Should Chief and Council positions be full time? (required to leave other jobs to focus on

- a. Yes  
 b. No  
 c. Comment: \_\_\_\_\_

6. Would you like LSFN to provide an option for electronic voting?

- a. Yes  
 b. No  
 c. If NO, why not: \_\_\_\_\_

Thank you for taking the time to provide us with your feedback on LSFN governance matters. Your ideas are important and will help to shape the way that LSFN governs itself. All answers to the questions in this survey and any comments provided are confidential. If you have any further questions or comments that you would like to share after completing the survey please contact: [lsfn.goodgovernance@gmail.com](mailto:lsfn.goodgovernance@gmail.com)